

Minutes for Norwell Public Library Board of Trustees Meeting

Tuesday, Dec. 20, 2022

Present: Jeanne Hagelstein-Ivas (Chair), Rachel Breen (Director), Chris Smith, Sarah Cassidy and Monika Brodsky

Meeting called to order at 7:01 PM

Additions to the Agenda: January meeting date needs to be amended to be January 17 in order to accommodate travel plans.

October and November minutes approved.

Director and financial reports given. 7,603 walk-in visits were recorded in November, 81 new library cards were issued and over 5,300 items were checked out. 33 museum passes were used. Programs included Scrabble Night, Knitting Night, Make Your Own Glass Magnets. There was also a travel lecture given by the Adult Services librarian, Zoe Rath. Dinner and a Movie, Tai Chi, and the two book groups (Literary Circle and NPL Evening) had their meetings. There was also a Teen dinner and a movie night. Children's programs included Music & Movement, Baby Play groups, Read to a Therapy Dog, Candy Car Bingo, Mama Steph and a special storytime by the Primrose School of Rockland. Community events were Family Game Night and a paper drive to support the Norwell Food Pantry.

Friends of the NPL meeting was cancelled for December. They will send 2023 meeting dates to Rachel. They are able to fund the first quarter of the year. Nothing to report for the NPL Foundation.

Library Updates

Matt Oudens of Oudens Ello Architects shared that they won the 2022 Boston Society of Architect's award for Design Excellence for the Norwell Public Library Building.

FY2023 Budget Request

60 K budget estimate may not be agreed to by the town as they need to determine what solar credits are applicable.

Budget was approved.

State of the Town Breakfast will occur January 26 at 7:30 AM in the library meeting room. \$20 – 25 per ticket. At this event Rachel will give a short update of library news. The Chamber of Commerce will come in Wednesday evening to set up for the event. There will be a caterer. In previous years the Chamber of Commerce used to give a donation to the Friends of the Library.

Personnel: Marissa Antosh is our new Youth Services Librarian. Amy has moved from a Part-time position to a substitute position.

Joe Molnar resigned as he has taken another job at Hanover Library. This is due to his preference for no evenings or Sundays. The library will be advertising for the position of Young Adult/Technology Librarian. Some discussion ensued regarding the possibility of our benefits level as off-putting to new hires. Barbara Childs will ask the Personnel Board about a switch to new employment terms in regards

to a July 1 start for vacation and personal days, 2 weeks vacation. The Clerical Union passed this last year. These changes will be proposed at the Annual Meeting.

Sunday hours: data will be collected on in-person attendance. Currently circulation staff work 3 weekends a month (not a time and a half). People have specifically requested Sunday hours of which programming is a big part. The town has asked the library to keep Sunday hours separate. Jeanne mentioned this was because if we need to do cuts we can start with the Sunday hours.

Meeting adjourned at 7:58 PM.

Next meeting will be Tuesday, January 17 at 7 PM.

Minutes recorded by Monika Brodsky